



YOSEMITE FARM CREDIT, ACA

SENIOR VICE PRESIDENT/VICE PRESIDENT, CHIEF TECHNOLOGY OFFICER

EMPLOYMENT OPPORTUNITY

POSITION:

Senior Vice President/Vice President, Chief Technology Officer, full-time position located in Administration Office, Turlock, CA.

ABOUT YOSEMITE FARM CREDIT:

As a farmer-owned co-op with over 100-year history serving the agriculture community in Stanislaus, Merced, Tuolumne and Mariposa counties, Yosemite Farm Credit has a commitment to our region's agriculture. The Association currently provides lending services to approximately 5,200 customers with loan volume over \$4.4 billion. Major commodities financed include dairy and almonds, in addition to irrigated field crops, cattle, wine grapes and walnuts. Yosemite Farm Credit's culture of collaboration and team values provides a great atmosphere that allows individuals to contribute to its Vision - *Helping Our Members Prosper!*

JOB RESPONSIBILITIES/DUTIES:

Responsible for the oversight and executive leadership of Information Systems, Cybersecurity and Business Intelligence departments. Primarily responsible for the strategic oversight of internal and external delivery systems, technology, and business solutions. Responsible for the technology strategies of the Association, formalizing and executing the Association's long range technology plan and initiatives that align with the Association's Strategic Plan. Examine, define, and set strategic direction for the future adoption of relevant technologies as determined by Association needs. Provide executive leadership in establishing vision and direction for the purchase and design of architecture, ensuring systems are reliable, scalable, maintainable and provide appropriate integration and performance capabilities that yield a competitive advantage. Work closely with the IS and BI Managers: this includes but is not limited to, team development and setting goals, policies, procedures and plans.

Collaborate with the executive committee and project management to plan, implement and lead change projects that support our shared purpose and Strategic Plan. Foster constructive relationships with the Association Executive Committee, YFC branches, the Farm Credit Administration, and Internal and External Auditors. Performs other tasks as required or assigned. This position will report to the Chief Executive Officer.

PREFERRED QUALIFICATIONS:

- Bachelor's degree in Business Administration, Computer Science, or IT Management with additional technical training in computer operations, programming, and systems analysis.
- At least ten years of demonstrated strategic leadership and people management in technology and business systems.
- Proficient in Windows environment.
- Ability to provide a strong vision that will assure the success of information, data and data security.
- Demonstrated ability to collaborate with management and staff.
- Strong planning skills, with specific emphasis on establishing and communicating a business system vision.
- Must have exceptional interpersonal, written, analytical, persuasive, and verbal communication skills.
- Contributes to building and leading a positive team atmosphere.

GRADE/SALARY/BENEFITS:

Yosemite Farm Credit offers a competitive benefit package that includes, but is not limited to, outstanding vacation/sick time accrual, health, dental, and vision plans, tuition reimbursement, 401k fixed AND company match, corporate fitness program, performance related compensation, volunteer time off and paid holidays.

CCPA Notice:

California residents may have certain rights regarding their Personal Information under California law. To view the Yosemite Farm Credit CCPA Privacy Notice applicable to job applicants, employees, owners, directors, officers, and contractors of Yosemite Farm Credit, please visit the Yosemite Farm Credit website at the following link: <https://www.yosemitefarmcredit.com/about-yfc/careers-with-yosemite-farm-credit/>.



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The Base Salary for this position ranges from \$18,000 (minimum) - \$23,000 (maximum) per month, depending on experience. Position is also eligible to participate in annual incentive program (performance related compensation) earning up to 10% of annual base salary. This program is subject to Board approval.

WORKPLACE FLEXIBILITY PROGRAM:

Yosemite Farm Credit offers a Workplace Flexibility Program for qualifying positions that provides the opportunity to have a hybrid (in office and work from home) schedule. The Workplace Flexibility Program includes an allowance of up to \$500 for qualifying expenses to outfit employees' home office. **Please note, this is not a fully remote position.**

APPLICATION DEADLINE:

Applications will be accepted through March 31, 2024.

Yosemite Farm Credit is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or status as a protected veteran. If you have a disability and wish to seek a reasonable accommodation during the application process, please contact our HR department at 209-667-2366 or careers@yfc.ag.

APPLICATION PROCEDURE:

To be considered for this position, send cover letter and personal resume to Human Resources, Yosemite Farm Credit, ACA, P.O. Box 3278, Turlock, CA, 95381 or careers@yfc.ag. Please mark all mailed correspondence "CONFIDENTIAL." If you have any questions or need additional information, please contact Tracy Sparks (209) 667-2366.

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