



# YOSEMITE FARM CREDIT, ACA

## BUSINESS INTELLIGENCE DEVELOPER

### EMPLOYMENT OPPORTUNITY

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#### **POSITION:**

Business Intelligence Developer (BID), full-time position located in the Administration office, Turlock, CA.

#### **ABOUT YOSEMITE FARM CREDIT:**

As a farmer-owned co-op with over 100-year history serving the agriculture community in Stanislaus, Merced, Tuolumne and Mariposa counties, Yosemite Farm Credit has a commitment to our region's agriculture. The Association currently provides lending services to approximately 5,200 customers with loan volume approximately \$4.4 billion. Major commodities financed include dairy and almonds, in addition to irrigated field crops, cattle, wine grapes and walnuts. Yosemite Farm Credit's culture of collaboration and team values provides a great atmosphere that allows individuals to contribute to its Vision - *Helping Our Members Prosper!*

#### **JOB RESPONSIBILITIES/DUTIES:**

The BID will be responsible for developing new processes and systems as well as maintaining our current BI environment by being proactive in monitoring and fixing failures. Deliver ideas, provide demonstrations, or preview new programs one on one or in group settings. Lead software development, deployment, and maintenance in consultation with cross functional teams in the Association. Interpret business requirements and document them as technical requirements. Work closely with other Business Intelligence team members, providing support and guidance. Responsible for all avenues of SQL Server Development, including data warehouse design, queries, stored procedures and functions, SQL Server Agent Jobs, triggers, and SQL Server Integration Services packages. Develop C# applications using Visual Studio and GIT for version management. Other duties as assigned.

#### **PREFERRED QUALIFICATIONS:**

- A bachelor's degree in one of the following disciplines or related areas of expertise:
  - Computer Science
  - Software Engineering
  - Management Information Systems
  - Data Science
- A minimum of 5 years of working experience with SQL Server. Professional certifications along with relevant years of experience will also be considered.
- Proficient in Data modeling and Database design.
- Proficient in Microsoft SQL Server 2019 Development.
- Proficient in Microsoft SQL Server 2019 Integration Services.
- Proficient in Visual Studio, and C# with emphasis in Object Oriented programming.
- Knowledge of Software Development Life Cycle (SDLC) principles and practices.
- Knowledge of Business Analysis and Process modeling tools.
- Must have excellent interpersonal, written, and verbal skills.

#### **GRADE/SALARY/BENEFITS:**

Yosemite Farm Credit offers a competitive benefit package that includes, but is not limited to, outstanding vacation/sick time accrual, health, dental, and vision plans, tuition reimbursement, 401k fixed AND company match, corporate fitness program, performance related compensation, volunteer time off and paid holidays.

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#### **CCPA Notice:**

California residents may have certain rights regarding their Personal Information under California law. To view the Yosemite Farm Credit CCPA Privacy Notice applicable to job applicants, employees, owners, directors, officers, and contractors of Yosemite Farm Credit, please visit the Yosemite Farm Credit website at the following link: <https://www.yosemitefarmcredit.com/about-yfc/careers-with-yosemite-farm-credit/>.



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The Base Salary for this position ranges from \$7,500 (minimum) - \$8,600 (maximum) per month, depending on experience. Position is also eligible to participate in annual incentive program (performance related compensation) earning up to 10% of annual base salary. This program is subject to Board approval.

#### **WORKPLACE FLEXIBILITY PROGRAM:**

Yosemite Farm Credit offers a Workplace Flexibility Program for qualifying positions that provides the opportunity to have a hybrid (in office and work from home) schedule. The Workplace Flexibility Program includes an allowance of up to \$500 for qualifying expenses to outfit employees' home office. Please note, this is not a fully remote position.

#### **APPLICATION DEADLINE:**

Applications will be accepted until filled.

Yosemite Farm Credit is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or status as a protected veteran. If you have a disability and wish to seek a reasonable accommodation during the application process, please contact our HR department at 209-667-2366.

#### **APPLICATION PROCEDURE:**

To be considered for this position, send cover letter and personal resume to Human Resources, Yosemite Farm Credit, ACA, P.O. Box 3278, Turlock, CA, 95381 or [careers@yfc.ag](mailto:careers@yfc.ag). Please mark all mailed correspondence "CONFIDENTIAL." If you have any questions or need additional information, please contact Steve Rose (209) 667-2366.

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